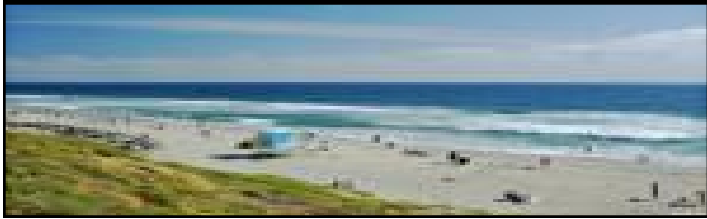


CITY OF CARLSBAD



ASSOCIATE ENGINEER

Annual Salary
\$69,134—\$84,032

Position open until filled
First application review:
October 6, 2006



The Carlsbad Community

Known as the Village by the Sea, the City of Carlsbad, California is a unique and growing community of 42 square miles in size. Carlsbad is located 30 miles to the north of San Diego and 70 miles to the south of Los Angeles. Despite recent growth, Carlsbad has successfully retained its friendly, small-town charm, thanks in large part to a progressive city plan for managing growth. Balancing economic prosperity with preservation of the environment has been a top priority of city leaders for nearly 20 years. Carlsbad is also recognized for its progressive and stable city government. The City's current population is expected to grow from 97,000 to 127,800 at build out.

The Department

Headed by the Deputy Public Works Director, the Engineering Department consists of six Divisions – Administration, Construction Management and Inspection, Development Services, Planning and Programs, Transportation, and Design. Our ultimate goal is to maintain the highest level of service through quality.

Division with Current Openings

Development Services: Provides developmental services, engineering plan checks and land use development reviews.

Duties include, but are not limited to, review of subdivision plans and maps, legal descriptions, subdivision and improvement agreements, preparation of conditions of project approval, and working with planning staff, private developers and engineers, citizens and other government agency staff.

Other Engineering Divisions

The following Divisions may use the eligibility list from this recruitment for openings that may occur within the year:

Transportation: Performs duties in transportation planning services; traffic operations and design.

Planning & Programs: Prepares and updates master facility plans and financial programs, provides geographic information system services and capital improvement program budgeting.

Design Division: Provides engineering services to ensure water quality and supply, storm water drainage, sewer system reliability, efficient streets and other civic improvement projects. Duties may include design, planning, plan check services, and assistance with the Construction Management Division.

The Ideal Candidate

The ideal candidate will have proven, progressively responsible experience in civil engineering and project management. The incumbent must be detail-oriented, able to work independently and have excellent oral, written, and interpersonal skills with the ability to coordinate work with other City departments, the public and other agencies.

Working knowledge of the principles of civil engineering, administration, and budgeting is expected, as well as the ability to prepare designs, plans, specifications, cost estimates, design reports and recommendations.

Specifically, the ideal candidate should be experienced in the following areas:

- Work with private developers and engineers to interpret City policies and ordinance requirements, review plans, and coordinate the work involved in publicly or privately sponsored capital works projects.
- Review plans, maps, specifications, estimates, and other work for accuracy and presentation to assure conformance with established engineering practices, laws, policies and ordinances.
- Review legal descriptions, easement and subdivision agreements and other documents relating to public improvements.
- Coordinate engineering-related activities with other City departments and divisions, and outside agencies.

The Position

Under general direction, performing difficult field and office civil and traffic engineering work in the design construction and maintenance of public works facilities.

Requirements

Experience and Education: Equivalent to a Bachelor's degree from an accredited college or university with major course work in civil engineering and two (2) years of progressively responsible professional civil engineering experience.

Additional Requirements: Ability to travel to offsite locations to conduct inspections or investigations. Registered Professional Engineer highly desirable.

Compensation and Benefits

Annual Salary: \$69,134—\$84,032

- PERS retirement - 3% @ 60
- Health benefits include medical, dental, vision and life insurance
- Flexible Spending Accounts
- Paid Holiday, Vacation, Sick Leave
- Tuition Reimbursement
- Interest-free Computer Loans

Selection Process

It is important that your application show all relevant education, training, experience, knowledge, abilities and skills you possess that qualify you for the position. Applications may be rejected if incomplete. All application materials will be reviewed and the most qualified candidates will be invited to participate in the selection process. The selection process may consist of written and/or one or more oral examinations.

Final candidates will have experience and educational background verified and may be required to furnish references. After the employment offer is extended, verification of the employee's legal right to work in the U.S. will be required.

Supplemental Questionnaire

Instructions:

Please type and number your responses to the following questions or requests on no more than two (2) 8 ½" x 11" pages.

It is important that you respond to each question concisely. Resumes will not be accepted in lieu of submitting answers to this supplemental questionnaire, but may be included in addition to the required application materials.

Also, please include the following statement at the bottom of your supplemental questionnaire along with your signature and date, "I declare the statements on this application and questionnaire are true and complete to the best of my knowledge and belief."

1. Please outline your related training and experience in the areas of Hydrology, storm water quality and Geotechnical (grading & soil).
2. Please outline your related training and experience in the areas of sewer water and utilities engineering.
3. Describe your experience dealing with the public in a job related situation.

Application Procedure

To be considered for this position, a City of Carlsbad Application and the following Supplemental Questionnaire must be completed in order to determine that the minimum quali-

Filing Deadline

Application packages must be submitted to Human Resources by 5:00PM, October 6, 2006 to be considered in the first applicant screening.

On-line Applications may be downloaded from:

www.carlsbadca.gov/hr

or call (760) 602-2440 to request the Application.

City of Carlsbad
Human Resources Department
1635 Faraday Avenue
Carlsbad, CA 92008-7314

Equal Opportunity Employer



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